

**ANNOUNCEMENT FOR THE OPENING OF AN INTERNATIONAL SELECTION
TENDER PROCEDURE FOR INVESTIGATOR HIRING PURSUANT TO ARTICLE 23
OF DECREE-LAW NO. 57/2016 OF 29 AUGUST**

Aviso nº 10853/2018 (2ª série), 9 de Agosto

1. By decision of the Professor Ana Maria Costa Freitas, Rector of the University of Évora, in 26nd June 2018, it was deliberated to open an international selection contest for the position of investigator in History under a fixed term public service work contract regime with the duration of three years, automatically renewable for one year periods up to a maximum of six years in order to carry out the functions of research (CIDEHUS - Interdisciplinary Research Centre for History, Culture and Societies - University of Évora) about Economic History of Early Modern Times and to support to teaching up to the maximum of 4 hours per week.

2. Applicable Legislation:

Decree-Law no. 57/2016 of 29 August, which approved the investigator hiring regime destined to stimulate scientific and technological employment for all knowledge areas (RJEC), changed by the law number 57/2017.

General Public Service Labour Law (LTFP), approved in annex to Law no. 35/2014 of 20 June, under its current wording (for public institutions).

3. Pursuant to article 16.º of Decree-Law no. 57/2016 of 29 August, this tender procedure shall be exempt from the authorization given by the Government members in charge for Finances and Public Administration, namely the authorization mentioned on article 7.º of LTFP; and from obtaining a prior favourable opinion from said Government members, mentioned on article 30 (5) of LTFP, and the recruitment process for workers in a requalification position, mentioned on article 265 of LTFP.

4. Pursuant to article 13.º of RJEC, the tender selection panel shall be formed by:

Chair of Panel: Filipe Themudo Barata (Full Professor of the University of Évora; CIDEHUS);

Panel Permanent: Leonor Freire Costa (Prof. Auxiliar c/ Agregação of ISEG – University of Lisboa);

Panel Permanent: Jorge Pedreira (Prof. Auxiliar da FCSH - Universidade Nova de Lisboa);

Panel Substitute: Nuno Gonçalo Monteiro (Investigador Coordenador do ICS - University of Lisboa);

Panel Substitute: Laurinda Abreu (Professora Auxiliar c/ Agregação da University of Évora).

5. Workplace will be at CIDEHUS.UÉ (Évora) and in libraries and historical archives (in Portugal and out of Portugal).

6. Monthly remuneration to be paid is the remuneration set by article 23 (3) of RJEC, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31st, with the changes introduced by the Decree number 11-A/2017 of 29th of December (i.e. 2128,34 Euros).

7. Any national, foreign and stateless candidate(s) who hold a doctorate degree in History with a scientific and professional curriculum whose profile is suited for the activity to be performed can submit their application. The candidates need to have:

- Minimum of 5 years of experience formalized as postdoctoral researcher;
- Relevant *curriculum* in the area of Early Modern Economic History;
- High capacity of communication and writing in Portuguese and in English;
- If the doctorate degree was awarded by a foreign higher education institution, the said degree must comply with the provisions of Decree-Law no. 341/2007 of 12 October, and all formalities established therein must be complied with at the application deadline.

8. General tender admission requirements are those set by article 17.º of LTFP and special requirements set by the previous section.

9. Pursuant to article 5.º of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness of:

- a)** Scientific, technological and cultural outputs;
- b)** Research activities, applied or based on practical work, developed in the last five years;
- c)** Outreach and knowledge dissemination activities developed in the last five years, namely under the scope of the promotion of culture and scientific practices, deemed most relevant by the candidate;
- d)** Management of science activities (including management of technology and innovation programmes), or the experience in observing and monitoring the scientific and technological system or higher education system in Portugal or out of it.

11. The five-year period mentioned above can be extended by the panel, if requested by the candidate, whenever the suspension of scientific activities is reasoned by socially protected grounds like paternity leave, long-term serious illness, and other legal situations of unavailability to work.

12. The evaluation criteria are those established at Section I, article 5 of the Decree-Law no. 57/2016 of 29 August, with the changes of the law number 57/2017. Preference will be given to candidates with a background in Early Modern History, revealing high skills in the area of Economic History.

13. The evaluation process may include an interview with the most prominent candidates if the jury considers that the elements of the scientific and curricular path are insufficient for an adequate decision about the results of their research. For this interview, only 5 candidates will be called as maximum. The interview will have a weight of 10% for the called candidates, if the jury considers appropriate to score the interview.

14. Candidate final classification system shall be given based on a scale of 0 to 100. The value is calculated weighing each factor as follows, taking into account that will only be considered the relevant output made in the competition area (Early Modern Economic History):

- a)** Scientific, cultural and technological production: 50% weighting;
- b)** Applied research activities, or based on practice: 20% weighting;
- c)** Outreach activities and dissemination of knowledge: 20% weighting;
- d)** Management activities of programmes of science, technology and innovation, or experience in observing and monitoring the scientific and technological system or in higher education: 10% weighting.

15. The panel shall deliberate by means of roll-call vote justified under adopted and disclosed selection criteria, with no abstentions allowed.

16. Minutes of panel meetings shall be executed and shall include a summary of all occurrences of said meeting, as well as of all votes cast by the members and respective reasoning, and shall be provided to candidates whenever required.

17. After selection criteria application, the panel shall prepare a sorted list of approved candidates and respective classification.

18. Panel's final decision shall be validated by the leader of the institution, who is also in charge of deciding about the hiring.

19. Application formalization:

19. 1. Applications are formalized upon application file, made available on the electronic page of Administrative Services of the University <http://www.sadm.uevora.pt> sent to President of the Jury, including announcement identification, full name, parents' names, ID card and date, or Passport number and date, or civil identification number, Fiscal ID number, date and place of birth, marital status, occupation, residence and contact address, including email address and telephone.

19.2 Applications shall include all supported documents encompassed by section 7 and 8 for tender admission, namely:

- a)** Certificate or diploma copy;
- b)** Certificate of criminal record;

- c) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
- d) Updated Bulletin of mandatory vaccines.
- e) *Curriculum vitae*, detailed and structured pursuant to sections 10 and 12;
- f) A digital copy of a maximum of 5 works selected by the candidate as most representative in her/his *curriculum vitae* and a justification letter of this selection;
- g) A high quality research project with the maximum of 2,000 words on Early Modern Economic History, preferably about trade and / or traders (16-17th centuries), and in harmony with the strategic project of CIDEHUS.UÉ on societal changes in the South.
- h) Motivation letter

In the application context, the documents referred to in items b), c) to d) can be replaced by a statement made in the *application* by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.

19.3 Candidates shall submit their application file and supporting documentation, preferably in a digital form, in PDF format, via email to drhsc@uevora.pt, in person at Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.^a da Natividade, Apartado 94, 7002-554 Évora, Portugal, during working hours, or by mail to said address. When submitted by mail, applications must be sent by registered mail with acknowledgement of receipt sent until the last day of application deadline, which is hereby set as the period of 30 working days after the publication of this announcement.

20. All candidates who formalize their applications in an improper way or fail to prove the requirements imposed by this tender are excluded from admission. In case of doubt, the panel is entitled to request any candidate to present further documentation supporting their statements.

21. False statements provided by the candidates shall be punished by law.

22. Both admitted and excluded candidate list and final classification list shall be posted at the website of <http://www.sadm.uevora.pt> and all candidates shall be notified by email with delivery receipt.

23. Preliminary Hearing and Final Decision Deadline: Pursuant to article 121.º of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond (for all kinds of institutions). Panel's final decisions are pronounced within a period of 10 days, from application deadline.

24. This tender is exclusively destined to fill this specific vacancy and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

25. Non-discrimination and equal access policy: Évora University actively promotes a nondiscrimination and equal access policy, wherefore no candidate can be privileged, benefited, impaired or deprived of any rights whatsoever, or be exempt of any duties based on their ancestry, age, sex, sexual preference, marital status, family and economic conditions, instruction, origin or social conditions, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and union membership.

26. The panel has approved this announcement in meeting held on 13th June 2018.

27. Pursuant to Decree-Law no. 29/2001 of 3 February, disabled candidates shall be preferred in a situation of equal classification, and said preference supersedes any legal preferences. Candidates must declare, on their honour, their respective disability degree, type of disability and communication/expression means to be used during selection period on their application form, under the regulations above.

28. The effects of the contract that will be assigned, following approval of the final ordering of this procedure, is specially conditioned to the effectiveness of the funding to be made by the Foundation for Science and Technology, under the terms defined in Decree-Law No. 57/2016 and its amendments.

29. If there is no funding as is mentioned in the preceding paragraph this situation does not give the interested parties the right to any compensation.

16th July, 2018 – The Administrator of the University of Évora, *Maria Cesaltina Frade Louro*