

OPEN POSITION FOR ASSISTANT PROFESSOR (PROFESSOR AUXILIAR) IN
LEGAL AND POLITICAL THEORY AND INTERNATIONAL RELATIONS AT
THE UNIVERSITY OF ÉVORA
(PORTUGAL)

EDITAL
Nº 1/2014

By decision of Prof. Dr. Carlos Alberto dos Santos Braumann, Rector of the Universidade de Évora (UE), 21st february , a position is open, for a period of 30 working days counted from the first working day following the publication of this Edital in the Diário da República, for the recruitment of one Professor Auxiliar (Assistant Professor) for the disciplinary area of legal and political theory and international relations at the School of Social Sciences, included in the map of personnel of this University.

This position will be announced in the Bolsa de Emprego Público, in the web pages of the Fundação para a Ciência e Tecnologia, I.P., and of UE, in Portuguese and English, as established in article 62.º A of the Estatuto da Carreira Docente Universitária (ECDU), republished as attachment to the Decreto-Lei n.º 205/2009, of August 31st, altered by the Lei nº8/2010, of May 13th.

The present call follows the rulings of articles 37.º to 51.º and 62.º A of the ECDU and further applicable laws and regulations, particularly the Regulamento dos Concursos para Recrutamento de Professores das Carreiras Docentes na Universidade de Évora, from now on called Regulamento, approved by the Despacho Reitoral n.º 445/2011, published at the 2nd Series of the Diário da República n.º 5, of January 7th.

As established in item h) of article 9.º of the Portuguese Constitution, Public Administration, when acting as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and in professional progression, scrupulously endeavouring to avoid any form of discrimination.

In accordance with articles 37º to 51º of the ECDU and other applicable legislation and with nº 1 of article 7º and article 8º of the Regulamento, the following provisions will apply:

1. Admission requirements

1.1. The requirements for admission are to hold a doctoral degree in international relations or similar, as well as to master the Portuguese language, spoken and written.

1.2. The holders of a doctoral degree obtained abroad shall possess equivalence/recognition/registration of such degree to an identical degree granted by a Portuguese University. The opposing candidates satisfying the disposed nº 1.1., which do not fulfil this requirement shall be admitted conditionally by the Secretary of this call in the Despacho mentioned in article 12.º of the Regulamento, the conditional admission being kept up to the date of the final decision, with the exclusion of the candidates that

until such date are unable to show the granting of their request for equivalence/recognition/registration.

1.3. The candidates of foreign nationality, except those of official Portuguese expression, are required to provide a document, officially recognized, showing that they master the Portuguese language written and spoken.

2. Formalization of applications

The applications are presented in the form of a Requerimento (formal letter of request) to the Rector of the Universidade de Évora, under the following terms and conditions:

- 2.1. The Requerimento must contain, among others, the following items:
 - a) Identification of the position that is being opened;
 - b) Identification of the candidate by name, filiations, birth date and place, nationality, civil identification number and issuing agency, profession, marital status, residency, postal and electronic addresses and phone contact;
 - c) Indication of the professional category and institution where she/he is currently teaching, when applicable;
 - d) Indication of academic degrees obtained by the candidate;
 - e) Statement that all elements and facts in the application are true.
- 2.2. The Requerimento shall be accompanied by the following documents:
 - a) Certificates showing that the candidate holds the degree and the title required to apply as well as the dates they were obtained and certification of the time of service in previous positions (including information on the periods of equiparação a bolseiro, when applicable);
 - b) Twelve copies in paper, duly signed and dated, and one in digital format of the candidate's curriculum vitae, with indication of the articles and other materials realized and published, as well as identification of those that she/he considers most representative, for which a brief description of her/his contribution is required. The curriculum vitae must also indicate her/his pedagogical activities. In the writing of the curriculum vitae, the candidate shall respect the organization used in number 6 of this Edital.
 - c) Two copies of the works selected by the candidate as most representative in her/his curriculum vitae, which to article 11º n.º 2 of the Regulamento.
 - d) Other diplomas or certificates of studies referred in the curriculum vitae.
 - e) Photocopy of an identification card (Bilhete de Identidade, Cartão do Cidadão, Passport or equivalent document);
 - f) Certificate of criminal record;
 - g) Certification of adequate physical fitness and psychological profile required to the fulfilment of the position's duties;
 - h) Updated Bulletin of mandatory vaccines.
- 2.3. The documents referred to in items f) to h) of 2.2. can be replaced by a statement made in the Requerimento by the candidate, on his/her honour, reporting, for each one, his/her precise situation with respect to such items.
- 2.4. In the Requerimento or in a separate document, the candidates shall declare, on their honour, their precise situation with respect to the following items:
 - a) Nationality;
 - b) Fulfilment of military or civic duties, when mandatory;

c) Not being inhibited of holding public functions or interdict of performing the functions to which they are applying.

2.5. Candidates belonging to the Universidade de Évora need not present documents showing the fulfilment of requirements that are already documented in their processos individuais (job files).

2.6. The non-compliance with the deadline for the application, as well as the failure to present or the late presentation of the documents referred in items a) to e) of n.º 2.2 in this Edital, determines the exclusion of the application.

2.7. The Requerimento and the remainder documents in the application procedure must be presented in the Portuguese language, personally during office hours (from 9h00 to 13h00 and from 14h00 to 18h00) at the address below, or sent by registered mail with return receipt, up to the deadline, to Universidade de Évora – Divisão de Recursos Humanos (DRH), Serviços Administrativos, Largo da Sr.ª da Natividade, Apartado 94, 7002-554 Évora, Portugal.

2.8. The candidacy process can be consulted at the DRH.

2.9. The Jury can ask a candidate to present documentation supplementary to the curriculum and can also determine the realization of public auditions of the admitted candidates.

3. Jury

3.1. The jury, in accordance with n.º 2 of article 45º of the ECDU, has the following composition:

President: Rector of the Universidade de Évora

Doutor Luís Andrade, Professor Catedrático da Universidade dos Açores;

Doutor Mário Reis Marques, Professor Associado da Faculdade de Direito da Universidade de Coimbra;

Doutor José Manuel Pureza, Professor Associado com agregação da Faculdade de Economia da Universidade de Coimbra;

Doutor Silvério Carlos Matos da Rocha e Cunha, Professor Associado da Escola de Ciências Sociais da Universidade de Évora;

Doutor António Costa Pinto, Professor Associado Convidado com agregação do ISCTE-IUL.

3.2. The Rector may delegate the presidency of the jury according to n.º 2 of article 4º of the Regulamento.

3.3. The jury deliberates according to article 50º of the ECDU and to articles 20º to 23º of the Regulamento.

4. Admission and exclusion of applications

The admission and exclusion of applications and the notification of the excluded candidates, in terms and for the purpose of article 100.º of the Código do Procedimento Administrativo, are processed in accordance with articles 13º and 14º of the Regulamento.

5. Methods and criteria of evaluation

5.1. The method of selection is curricular evaluation.

5.2. In the evaluation of the candidates, the following criteria will be used:

- a) Scientific performance of the candidate;
- b) Pedagogic capabilities of the candidate;
- c) Other relevant activities.

6. Evaluation parameters and weighting factors

In the application of the criteria defined in number 5, the following parameters and weights will be used:

a) Scientific performance, with weight of 35%, which comprises:

- a1) Academic training: 10%
- a2) Scientific or artistic production and its relevance: 15%
- a3) Scientific or artistic coordination: 5%
- a4) Recognition by the scientific community: 5%

b) Pedagogic capabilities, with weight of 40%, which comprises:

- b1) Teaching: 20%
- b2) Student supervision: 10%
- b3) Publication of textbooks with ISBN and of other pedagogical texts:
5%
- b4) Pedagogical innovation: 5%

c) The performance in other relevant activities, with weight of 25%, which comprises:

- c1) University management: 19%
- c2) University extension and others (scientific and artistic dissemination, publications for scientific or artistic dissemination, training activities, specialized services to the community, knowledge transfer, other relevant activities): 6%

7. Evaluation and selection

7.1. When the admission phase is concluded, the jury shall begin the evaluation of the admitted applications.

7.2. The jury can decide the exclusion of candidates which absolute merit (i.e., irrespective of other candidates), when considering the global curriculum in its aspects of scientific performance, pedagogic capabilities and other relevant activities, does not fit into the area or areas of this call or does not reach the level of quality compatible to the category for which the position is opened.

7.3. In case of non approval in absolute merit, the jury proceeds to the audiência prévia (prior hearing) of the excluded candidates who, if they so wish, can have their say in writing within ten days, according to number 3 of article 13º, to article 14º and to nº 4 of article 20º of the Regulamento.

7.4. The jury proceeds with the evaluation of the candidates approved in absolute merit, considering the criteria and evaluation parameters, as well as the weighting factors, of this Edital.

8. Ordering and voting methodology

8.1. The ordering of the candidates shall be founded on the evaluation made according to the criteria and evaluation parameters and corresponding weighting factors stated in this Edital.

8.2. Before voting starts, each jury member shall present a written document, to be attached to the Ata (Minutes) containing the ordering of the candidates, and explaining the reasons for it, based on what is mentioned in 8.1.

8.3. In the several rounds of voting, each jury member shall respect the ordering he/she has presented and no abstentions are allowed.

8.4. The final serial order of the candidates will be done according to the Regulamento, namely the articles 21º, 22º, and 23º.

9. Participation of the candidates and decision

9.1. The candidates are notified of the project of final ordering for the purposes of being heard (audiência) as prescribed in article 100º and following articles of the Código do Procedimento Administrativo. Article 26º of the Regulamento shall be applied with the appropriate adaptations.

9.2. After the audiência, the jury appreciates the candidates' allegations that have appeared, if any, and approves the list containing the final ordering of the candidates. In the absence of allegations by the candidates, the project of final ordering is considered automatically approved.

10. Deadline for the final decision

The time for the final decision of the jury shall not exceed ninety calendar days counted from the deadline for the applications, the counting being suspended during the phases of audiência of the candidates according to article 26º of the Regulamento.

Universidade de Évora, february 21st, 2014

The Rector

(Prof. Doutor Carlos Alberto dos Santos Braumann)